AI COMPANIONS AS PARTNER FOR PERSONAL DEVELOPMENT

ECPP 2024 INNSBRUCK, AUSTRIA
ALEXANDER PIOTROWSKI & BURKHARD PAHL





Al isn't just for solving problems—
it will also become our
daily companion, to whom we will
develop a meaningful relationship.

Topic

How relating to Al Companions can help us navigate personal development.

Overview

- Relational features of AI fostering companionship
- Potential application of AI Companions
- The Path to "Creator Als"



Agency in AI

Alexander Piotrowski Burkhard Pahl









Person-centered & Emotion focused



EU research consortium on behavioural change



Lives with his family in Berlin



Organziational and health psychologist



Developing competencies in data and Al



Psychological data in organizations



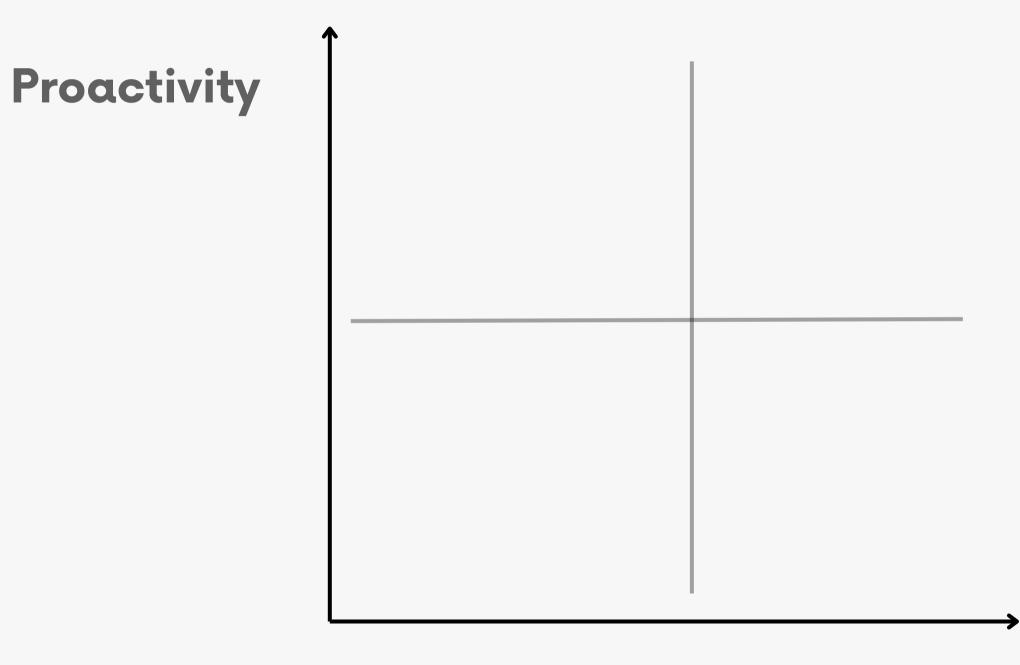
Lives in Berlin and Leipzig

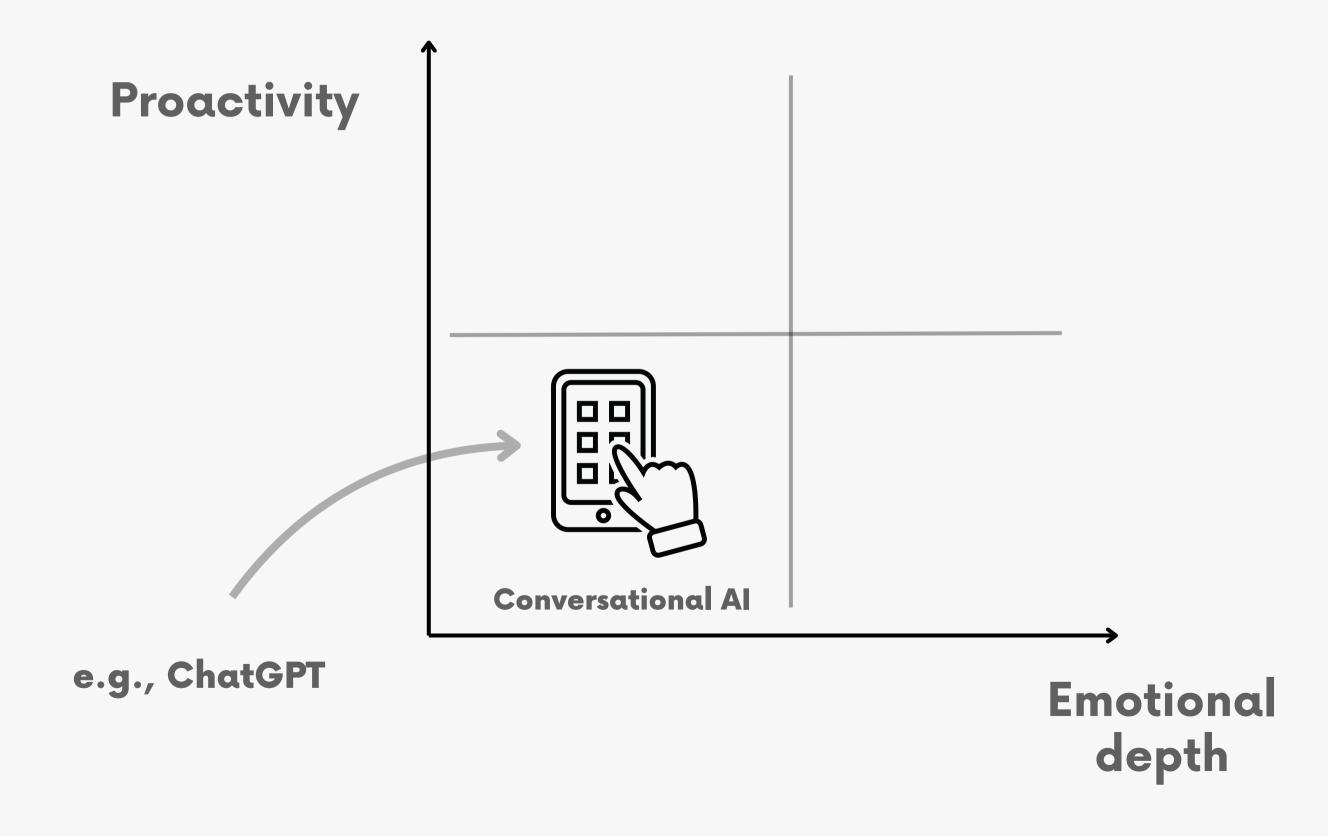
Overview

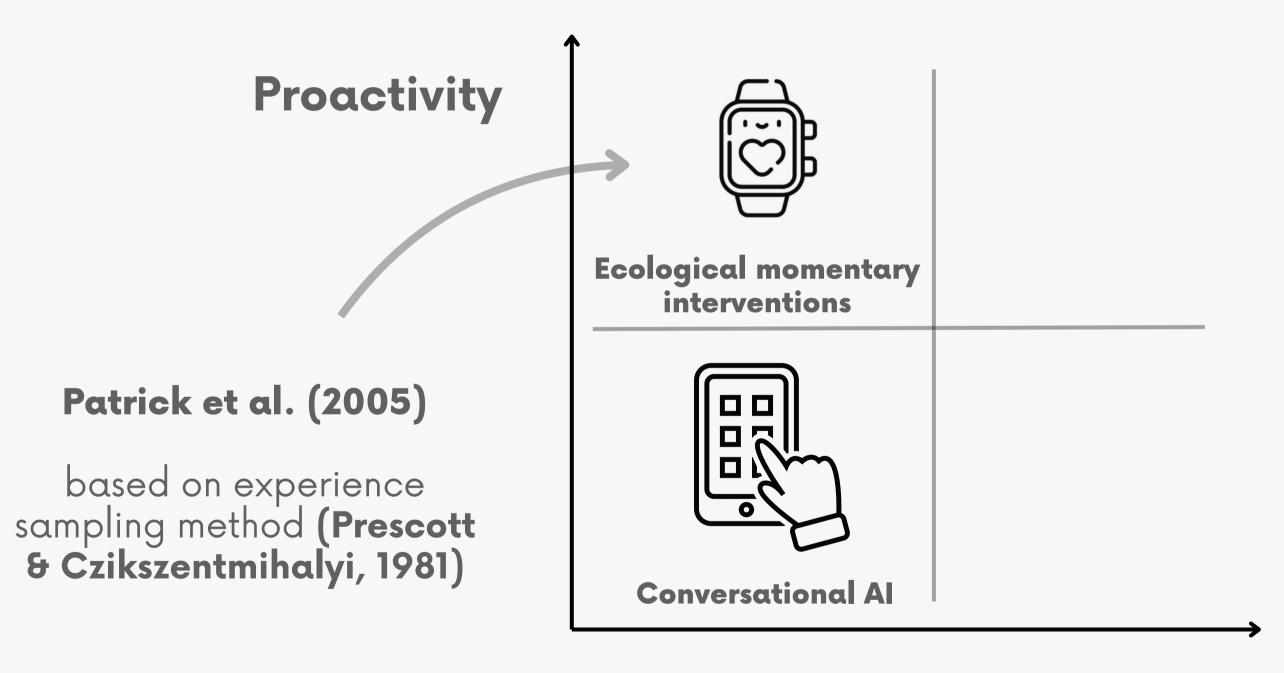
- Relational features of Al fostering companionship
- Potential application of AI Companions
- The Path to "Creator Als"

FEATURES

Specific features of Al systems can enhance the **relational significance** we experience.

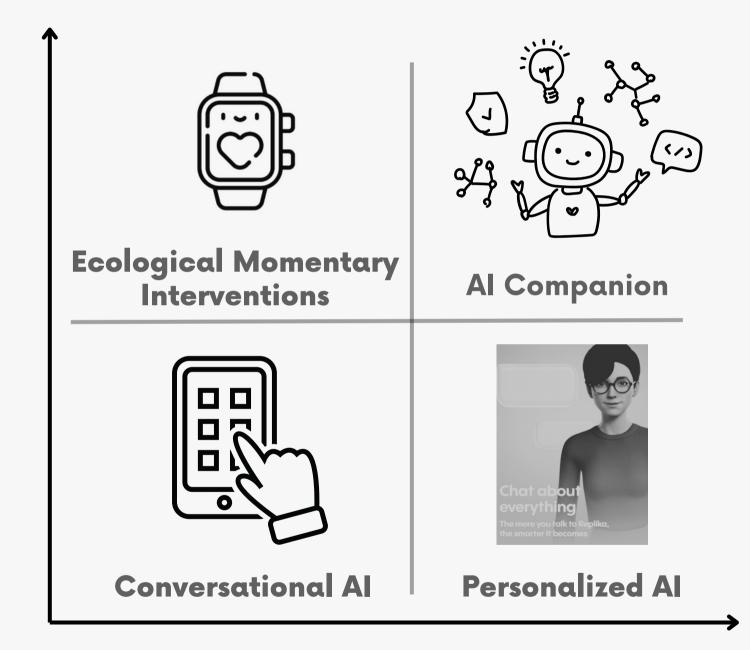






Proactivity e.g., **REPLIKA.AI Ecological momentary** interventions **Conversational Al** Personalized Al

Proactivity



On our way to Al Companions



Humane Al pin



Rabbit R1

But remember where the 1st iPhone started?



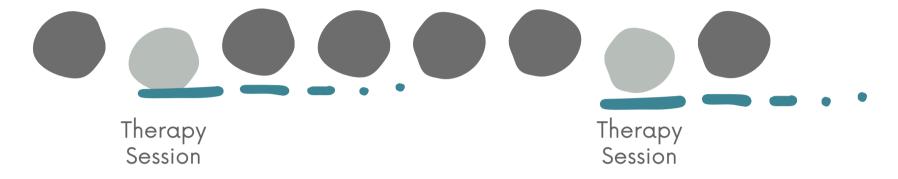
Consciously reflecting today on our use of Al in the future is crucial, especially when considering Al Companions for personal development.

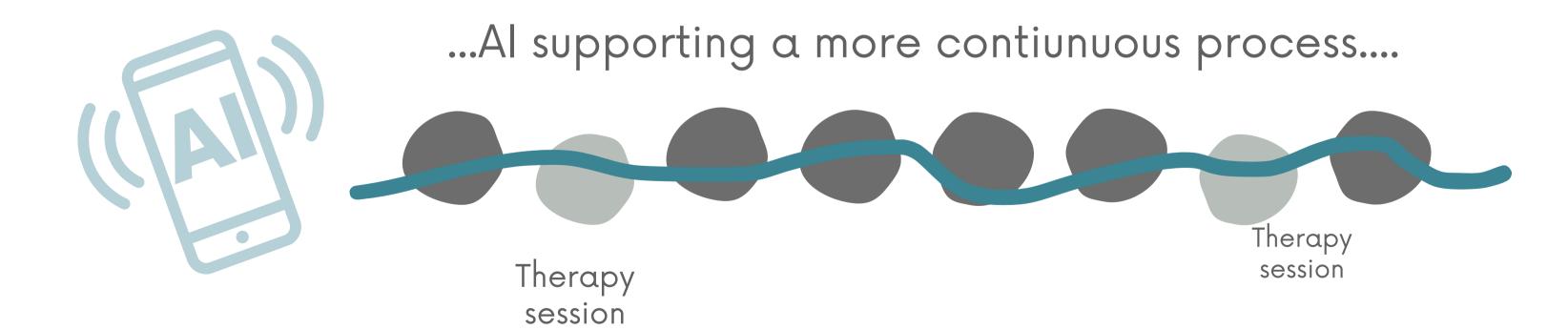
Overview

- Relational features of AI fostering companionship
- Potential application of Al Companions
- The Path to "Creator Als"

Making personal development part of daily life

...therapy as perforated process...





Using AI to selectively monitor conversations



"Hey AI, please save and analyze the last 15 minutes of our conversation."

Joint hypothesis building by Companions



A major game changer will be when Al becomes a regular part of our daily lives, and we interact with it anyhow, even without considering therapeutic interventions.

Al Companions open the door to a secure and collaborative learning environment, free from the drawbacks of social uncertainty.

Overview

- Relational features of AI fostering companionship
- Potential application of AI Companions
- The Path to "Creator Als"

Consumer Al



Likely Mainstream Development

- appealing to the brain's reward systems
- keeping users engaged, and
- making Al part of the attention economy



Job crafting using Al



Pahl, B. & Wesche, J. S., (in preparation). Employees' Discretionary Al-use at Work from a Job Crafting Perspective.

Job crafting using Al

- N = 581; international sample
- based on the concept of **job crafting**: modifying one's own job without being instructed to do so (Wrzesniewski & Dutton, 2001)
- Job crafting using Al: "Do you use Al to craft your own job?"

Why would people do that?

- Based on regulatory focus theory (Higgins, 2012) -> using AI for job crafting to satisfy individual needs:
 - o making one's job more interesting (e.g., learning a new skill)
 - o avoiding mistakes (e.g., implement Al-based quality checks)

0

Pahl, B. & Wesche, J. S., (in preparation). Employees' Discretionary Al-use at Work from a Job Crafting Perspective.

A self-directed handling of AI in order to facilitate personal development is already happening to some extent in the workplace.

Avoiding the pitfall of constant self-optimization



Creator Al



Applying AI creatively to achieve things we otherwise couldn't.



Al might become a significant companion.

The field of psychology should take the lead in exploring how to configure this companion to best serve human well-being.

Join our journey

to make sure that our toasters don't overtake us soon. Connect on Linkedin and subscribe to our newsletter for **insights on**:

• the current state of Al Companions | curated info nuggets

- how to customize Al Companions for therapy and personal development | tips from our experiences
- upcoming challenges | exploring philosophical and practical implications of AI Companions



To connect: simply google

- in "Burkhard Pahl LinkedIn"
- in "Alexander Piotrowski LinkedIn"
- "agency-in-ai.org" for the newsletter

References for digging in deeper

Patrick, K., Intille, S. S., & Zabinski, M. F. (2005). An ecological framework for cancer communication: implications for research. Journal of medical Internet research, 7(3).

Prescott, S., & Csikszentmihalyi, M. (1981). Environmental effects on cognitive and affective states: The experiential time sampling approach. Social Behavior and Personality: an international journal, 9(1), 23-32.

Wrzesniewski, A., & Dutton, J. E. (2001). Crafting a job: Revisioning employees as active crafters of their work. Academy of management review, 26(2), 179-201.

Higgins, E. T. (2012). Regulatory focus theory. Handbook of theories of social psychology, 1, 483-504.

```
https://voicebot.ai/2024/04/11/humane-starts-shipping-700-generative-ai-pin/https://www.cnbc.com/2017/06/29/every-iphone-released-in-order.htmlhttps://www.wired.com/story/rabbit-r1/https://www.suffolkgazette.com/wilson-volleyball/https://www.rawpixel.com/image/10090374/psd-cartoon-headphones-laptop
```

AGI

Artificial General Intelligence

